Landowner Outreach Technician
Posting Start Date: November 18, 2022
Posting End Date: December 19, 2022
1 Year Contract, Full Time
Flexible work arrangement: Hybrid
Work location: Administration Office

Conservation Halton was established more than 60 years ago to protect our communities from flooding and erosion and manage and restore natural resources of the watershed. We have grown to become so much more. Today, it is our responsibility to prepare our communities for the impacts of climate change, support our partners in creating more sustainable communities, manage our natural areas and resources within the watershed, monitor and enhance the environmental health of our watershed and create opportunities to connect with nature through recreation and education.

We believe that diverse backgrounds and unique perspectives make us stronger. Conservation Halton is committed to be an equal opportunity employer, creating an inclusive work environment and encouraging employees to be their most authentic self, no matter their ethnic background, religious beliefs, age demographic, gender expression, sexual orientation, physical ability, mental health or general appearance.

Four years ago, Conservation Halton started a process of transformation through our strategic plan, Metamorphosis. That strategic plan was an important first step for us to better understand the needs of our community and lay the groundwork for what needed to be done. Metamorphosis has now reached its end, but it is more important than ever for us to plan for the future. Our new strategic plan, Momentum, positions us to use the improvements and achievements we have made to carry us into the future for a more green, resilient, connected tomorrow. We are looking to build our team with the kind of inspired, ambitious, and strategic people that are not satisfied with the status quo, are excited by the opportunity in every challenge and are driven by meaningful, measurable results. If you are looking to join an environmentally-focused and socially-conscious community organization, then we are looking for you!

Your Opportunity

Reporting to the Coordinator – Landowner Outreach and Restoration, the Landowner Outreach Technician will contribute to the success of Conservation Halton’s Landowner Outreach and Restoration group, within the Science & Partnerships team. The Landowner Outreach Technician will be responsible for fostering stewardship and conservation amongst landowners in Conservation Halton’s watersheds. The Landowner Outreach Technician will:

- Contact urban, near urban, rural, non-farm, farm, and corporate landowners to encourage awareness, creation, protection, and conservation of natural features and negotiate voluntary stewardship agreements
- Contact urban, near urban, rural, non-farm, farm, and corporate landowners to identify, negotiate, research, develop and implement ecological and natural hazard rehabilitation projects and water quality improvement projects
- Pro-actively contact landowners through the development and implementation of targeted outreach initiatives to address environmental issues
- Respond to landowner inquiries for stewardship services
- Coordinate and manage events for volunteers of all ages and backgrounds during rehabilitation projects and ensure volunteers receive on-site safety instructions/training.
- Develop and implement education outreach and communications initiatives and materials to create awareness about environmental issues and to educate residents on recommended land and water stewardship practices
- Deliver landowner financial assistance grant programs to landowners under Conservation Halton’s Water Quality and Habitat Improvement Program and Hamilton Harbour Rainwater Conservation Fund
• Collaborate with like-minded conservation organizations in the delivery of education and outreach programs and if applicable in the development of rehabilitation projects or volunteer events
• Record and assist with the maintenance of statistics in the Landowner and Restoration Project database associated with landowners contacted, stewardship agreements, rehabilitation and water quality improvement projects and monitoring.
• Coordinate and facilitate landowner events such as annual Watershed Stewards Appreciation Day, annual Award Ceremonies and other events such as presentations, landowner workshops, tours, and promotional information products
• Other duties as assigned

Your Qualifications

• Minimum of 3 years of related work experience and/or training in the field of voluntary private landowner stewardship, ecological restoration
• University degree in biology, ecology, geography, fish and wildlife management or equivalent college diploma(s)
• Excellent oral, written communication and negotiating skills including effective report writing skills for both technical and non-technical audiences
• Effective presentation and communication skills
• Efficient problem solving, multi-tasking and creative thinking skills
• Experience in the field of voluntary private landowner stewardship
• Knowledge of local ecosystems, including species at risk, vulnerable habitats, land management techniques, principles and applications, including tax incentive programs
• Experience working with, urban, near urban, rural, non-farm, farm, corporate landowners negotiating and planning voluntary beneficial management practices and other voluntary conservation and rehabilitation measures to improve fish and wildlife habitat and water quality and mitigate natural hazards.
• Basic knowledge of bioengineering techniques, methodology and principles
• Basic knowledge of tree, shrub and herbaceous planting principles, including development of planting plans
• Knowledge and understanding of regulations and legislation associated with all levels of government (federal, provincial and municipal) in order to guide landowners throughout the permitting processes needed to implement the voluntary restoration projects on their properties
• Experience in GIS software and MS Office, with emphasis on MS Access.
• Valid driver’s license

Your Reward

• Starting hourly rate of $34.71 (skills and qualifications), based on a 35-hour work week
• You will work in an inspiring setting with views of the Niagara Escarpment and no traffic lights for several miles
• You will work with a creative, talented and solutions-focused team
• You will work for an organization that provides flexible work arrangements and places tremendous value on professional development and wellness of its employees
• Comprehensive benefits package
• Participation in the OMERS defined benefit pension plan, with generous employer-matching
• Free access to Conservation Ontario parks
• Season passes and lift tickets for the Glen Eden ski and snowboard area
• Discounts on Conservation Halton services, food and merchandise

Our Core Values
Diversity and Inclusion - We endeavor to understand, accept and appreciate the value of our differences and encourage authenticity.

Learning and Innovation - We embrace the need for continuous improvement, the opportunity to learn from others and the benefits of sharing knowledge.

Person-Centered Service - We make people a priority through customer-centred engagement, predictive problem-solving and high-quality service.

Collaboration - We seek out and trust in the skills, expertise and experience of others in order to achieve our common ambition.

Sustainability - We consider the environmental impact of everything we do and always keep future generations in mind when making decisions.

Integrity - We make decisions with accountability, transparency and a strong sense of personal responsibility for our choices and actions.

Resilience - We are positive and proud of our ability to quickly and effectively respond to change.

To Apply

Please email your application to careers@hrca.on.ca by December 19, 2022.

Your application should include:

1. Your resume and cover letter in one pdf document
2. Reference your name, the position title in the subject line and where you found the job!

We thank all applicants for their interest however only those selected for an interview will be contacted.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, Conservation Halton will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.