The Essex Region Conservation Authority is seeking an
Conservation Area Technician

POSITION TITLE: Conservation Area Technician

Windsor and Essex County is a vibrant community located in South-Western Ontario. Offering a rich urban community with world class entertainment, art and culture located minutes from an international border with the United States (Detroit, MI) and easy access to rural areas with historical sites, wineries, golf-courses, parklands and extensive trail systems for the outdoor enthusiast.

The Conservation Area Technician is responsible for carrying out general maintenance of Conservation Areas and trails, small scale and minor construction, landscaping and executing aspects of development projects, with direction from the Senior Conservation Area Technician and Superintendent, Field Operations.

To Apply:
1. Send your resume and cover letter in ONE document (either Word or PDF format only) to careers@erca.org by no later than 4:00 pm on Wednesday, November 16, 2022.
2. Note the title of the position you are applying for in the subject line of your email.

DUTIES AND RESPONSIBILITIES:

- Undertakes maintenance and repair of conservation areas and trails in accordance with ERCA standards and procedures, including grass cutting, tree removal, maintenance of buildings, snow removal, trail maintenance and other related maintenance duties.
- Repairs, maintains and/or constructs conservation areas infrastructure, independently or within a team environment.
- Undertakes inspections and required minor maintenance of all Authority vehicles and equipment to ensure a safe operational manner, according to established policies and procedures.
- Participates in work activities related to support requests from other departments (i.e., ERCA's Tree Planting Program), as needed.
- Applies herbicides on Authority-owned lands and private tree planting sites.
- Transports and operates equipment including trucks, tractors, trailers, mowers, construction and landscaping tools, in accordance with all safety policies and procedures.
- Upholds all health and safety policies and procedures and abides by the Authority’s Code of Conduct Policy and Internal Responsibility System.
- Performs other related duties and responsibilities consistent with the position as required.

MINIMUM QUALIFICATIONS:

- Post-secondary diploma in any related discipline, such as Construction, Carpentry, Landscape, Horticulture, or Environmental Resources plus two (2) years' experience in landscaping/property maintenance or construction industries or a combination of education and experience that is deemed acceptable to the employer.
• Provincial Forestry and Landscaping Pesticide licence is preferred.
• Superior organizational and customer service skills.
• Above average problem-solving skills.
• Experience in safe operating of farm, construction, and landscaping equipment.
• Must possess a valid MTO Class “A” Restricted Driver’s licence in good standing.
• Certifications in Working at Heights/Fall Arrest, Chainsaw, and First Aid/CPR would be considered an asset.

WORKING CONDITIONS:

• Typically, M-F 8:00am to 3:30 pm. Extended hours during peak operating season are frequently required. Weekend and Holiday work may be required. Occasional schedule changes and overtime on short notice
• Hazards and Risks: Requires frequent work with construction hand tools, electric and gas-powered tools, landscaping equipment and driving a wide range of construction vehicles including towing of trailers. Safe application of pesticides. Potential exposure to hazard trees, noxious vegetation, and insect sting/bites.
• Environmental conditions: Work is primarily performed outdoors in all weather conditions, with potential exposure to significant heat and cold, requires prolonged standing/ walking, negotiation of obstacles, and bending or stooping. Work is periodically performed in proximity to water. Must be able to safely lift and carry up to 50lbs.

Department: Conservation Services
Union Affiliation: CUPE Local 3784
Job Status: Permanent
Hours of Work: Typically, 35 hours per week
Posting Added Date: November 2, 2022
Posting Closing Date: November 16, 2022
Posting Closing Time: 4:00 pm
Positions to Fill: One (1)
Progress Status: Receiving Applications
Office Location: 360 Fairview Avenue West, Suite 311, Essex, ON N8M 1Y6
Wage Rate: $21.95 - $24.69 per hour based on experience
(2022 Starting with regular, scheduled increases)
Grade: 1
Contact: Nicole Kupnicki, Human Resources Manager
• ERCA is an equal opportunity employer.
• We thank all applicants in advance, however, only those selected for an interview will be contacted.
• Personal information is collected in accordance with the Municipal Freedom of Information & Protection of Privacy Act and will be used for the purpose of this employment opportunity only.
• We are pleased to accommodate any individual needs under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation throughout the hiring process, please contact HR 519-981-4469 to make your needs known in advance.