The Hamilton Conservation Authority

Aquatic Resources Technician
(Summer Position)

This is a summer position in HCA’s Watershed Planning and Engineering Department. Responsibilities include assistance with implementation of fish and benthic invertebrate sampling, data collection, and water quality monitoring throughout streams in the HCA watershed as part of the HCA Aquatic Resources Monitoring Program. This position will also assist with reporting and data management. This position reports to the HCA Aquatic Ecologist.

**DUTIES AND RESPONSIBILITIES:**
- Conduct fisheries and benthic invertebrate assessments throughout the HCA watershed
- Assist with Aquatic Resource Monitoring Program
- Assist in the evaluation of fish habitat in aquatic systems
- Assist in fish habitat rehabilitation projects
- Assist with benthic invertebrate field collection and lab identification
- Maintain field equipment
- Data entry
- Other duties as assigned

**QUALIFICATIONS:**
- Enrolled in or graduated from University or College with focus in Biology, Ecology, and/or Environmental Science-related studies
- Received electrofishing certification
- Received OBBN certification
- Fish and benthic invertebrate identification experience
- Able to work as a team member and with adult volunteers
- A working knowledge of Microsoft Excel and Word
- Valid Ontario driver’s license and current first aid/CPR certification
- Transportation to HCA office
- Knowledge of local/watershed environmental conditions is an asset
- Ability to work in inclement conditions (bugs, heat, rain), and field work experience is an asset

Please note that this summer position is in part to be funded by the Canada Summer Jobs program (CSJ). To be eligible, students must: be between 15 and 30 years of age at the start of the employment; be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment; have a valid Social Insurance
Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations

WORKING CONDITIONS:
The Aquatic Resources Technician (Summer Position) will be based at the Hamilton Conservation Authority’s main office, 838 Mineral Springs Road, Ancaster, Ontario; however, the majority of time will be spent in the field on HCA-owned lands and other properties. Working hours will total 37.5 per week, Monday through Friday inclusive, with the additional occasional requirement of evening and/or work on weekends.

WORK TERM AND RATE OF PAY:
This is a 16-week casual position with an anticipated starting date of Monday, May 11, 2020 and an anticipated completion date of Friday August 28, 2020. The rate of pay level is $15.00 per hour.

Please note; the hiring of this position will be subject to funding approval through the Canada Summer Jobs Program

APPLICATION PROCESS:
Interested applicants are to send their cover letter and resume in PDF or MS Word format via email by 4pm March 6th, 2020 to: jobs@conservationhamilton.ca (Please include job title in email subject line)

To view information about the Hamilton Conservation Authority, go to:
www.conservationhamilton.ca

Although we appreciate the interest of all applicants, only those selected for an interview will be contacted.

Accessibility accommodations are available for all parts of the recruitment process; applicants are asked to inform Human Resources for any disability required accommodations in advance.