

The Central Lake Ontario Conservation Authority (CLOCA) is seeking three (2) summer students for the position of Park Labourer. Student(s) will work with Resource Technicians to conduct maintenance and to implement Management Plans on Conservation Area properties. Work will involve restoration, rehabilitation, and protection of Conservation Area land based on natural heritage goals, as well as maintenance and construction of public facilities.

**Wage Rate per Hour:** \$14.00 per hour **Hours per Week:** 35

#### **RESPONSIBILITIES:**

Student will work with Resource Technicians to conduct maintenance and to implement Management Plans on Conservation Area properties. Work will involve restoration, rehabilitation, and protection of Conservation Area land based on natural heritage goals, as well as maintenance and construction of public facilities. Specifically:

- Assist staff in providing and enhancing Conservation Area visitor service in preparing Conservation Areas for public use, including Day-use Picnic Areas, Group Camping sites for non-profit groups, Trails, etc.
- Interact with public in a courteous manner
- Assist staff in building and ground maintenance; Conservation Area projects, including park construction work, development and maintenance of public trails and public signage
- Receive ongoing training for health and safety, WHMIS, equipment use and skills development
- Student must be able to perform outdoor, physical labour and be able to work weekends if required
- Must follow Authority policies, procedures, directives and ensure public and staff safety

#### **SKILLS/QUALIFICATIONS**

- Deal with people, problems and situations with honesty, integrity and personal ethics; show interest, initiative and effort
- Student will be working in public Conservation Areas, providing a safe and enjoyable environment for visitors, and responding to visitor inquiries or complaints
- Plan, design or carry out a project or task from start to finish with well-defined objectives and outcomes
- Work to agreed quality standards and specifications
- Select and use appropriate tools and technology for a task or project
- Continuously monitor the success of a project or task and identify ways to improve
- Work as a team member to complete projects and tasks within the Conservation Areas
- Student must provide and wear green patch safety boots. Other required safety equipment as prescribed in the Health & Safety Manual is provided by the employer

*To be eligible, individuals must 1) be between 15 and 30 years of age at the start of the employment; 2) have been registered as full-time students in the previous academic year and intend to return to school on a full-time basis in the next academic year; 3) be a Canadian citizen/permanent resident; 4) be legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations.*

**Send resume and cover letter, no later than Friday March 19, 2018**

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*We thank all applicants for their interest; however, only candidates under consideration will be contacted. Central Lake Ontario Conservation is an equal opportunity employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code. CLOCA will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.*