



## **Forest Technician**

### **Permanent, Full time**

Conservation Halton was created to protect, restore and manage natural resources in our watershed, from lake to escarpment, but we have grown to become so much more. Our community also looks to us for accessible, memorable and inspiring education and recreation experiences and leadership in climate change and sustainability. We have a fresh, living strategic plan and we are excited to build our team to achieve the next stage of our metamorphosis.

We're looking for a collaborative, proactive team player to join our Forestry team within the new Greenspace Revitalization & Forestry department. Are you a professional that thrives in a busy work environment and are looking to join an environmentally-focused, socially conscious community organization? We're looking for you!

## **Your Opportunity**

Reporting to the Senior Forestry Technician, the Forest Technician is responsible for helping manage a range of programs within our existing forest resource as well as helping maximise the opportunities and values of that resource. The Forest Technician is also responsible for providing out reach through programs such as our Afforestation program, and in enhancing overall watershed forest management with our partners. You will have opportunity to:

- Provide support to the Senior Forest Technician and the Greenspace and Forestry team in developing and delivery of a Forestry Program for Conservation Halton
- Assist the Senior Forest Technician in the afforestation program for Conservation Halton, including liaising with land owners and managers, funding agencies and partners, preparing tree planting plans and undertaking pre and post-planting site visits, oversee contractors and undertake Survival Assessments as required.
- Preparing and reviewing forest management plans including undertaking inventory, mapping, boundary marking and other associated duties. Support the development of MFTIP management plans for both private and Authority property.
- Participate in the seed collection program including forecasting, collection and delivery to nurseries.
- Support the delivery of community and public outreach activities by working with a variety of teams across our Parks, Stewardship and Science and Partnership teams
- Providing technical advice and carrying out field inspections of the suitability of private property for conservation services assistance programs.
- Compile forest inventories in designated Conservation Halton forestry tracts, including field work mapping and reporting.
- Assisting the Forestry and Landscape Coordinator in carrying out the insect, disease, and invasive species management program on Conservation Halton lands and providing technical advice to private property owners regarding the same.
- Providing site coordination of special tree planting events for volunteer organizations
- Complete Ontario Heritage Trust annual reports for properties under management by Conservation Halton.
- Operating equipment such as trucks, chainsaws, atv's, sprayers, fertilizer spreaders, forestry hand tools such as suunto and wedge prism
- Will perform his/her duties and ensure that assigned employees and volunteers work in accordance with Conservation Halton's safety policies and procedures and the Occupational Health and Safety Act
- Such other related duties as assigned by the Senior Forest Technician

## **Need to Have**

- A Forest Technician or Technologist Diploma or equivalent post-secondary education
- A minimum of three years of experience
- Familiarity and experience with GIS software (arcmap) and use of field GPS instruments such as a Trimble



- Be confident in your tree, flora and fauna identification skills within the Great Lakes-St Lawrence Region
- Be a proficient user of computers using a range of Microsoft Office programs
- Experience within a park setting or with a Conservation Authority would be ideal
- Valid Ontario Drivers License; operating CVOR vehicles an asset
- Certified Tree Marker standing, and Certified Seed Collector are considered assets
- Should already be, or being willing to reach Registered Professional Forester standing within 5 years
- A chainsaw qualification would be considered an asset
- A post-secondary education in park management, law and or security related disciplines
- Valid First Aid and CPR certification

## Soft Skills

- A team player, capable of self-directed, independent work
- Enthusiastic approach to outdoor work in a variety of conditions; outdoor work is required year round and in all conditions
- Excellent organizational and planning skills supported by solid time-management skills
- Ability to build, foster and maintain relationships with teams, between agencies and with private individuals and contractors
- Build, foster and sustain positive public and corporate image

## This Might NOT Be For You...

- If you require direction before acting
- You find it difficult to work independently
- You struggle with meeting new people
- If you prefer to do things as you've always done them
- If you like to work reactively rather than proactively

## Your Reward

- Starting at \$60,091 based on a 40 hour work week (with some significant seasonal variation)
- You will join the organization at one of the most exciting times in our 60 year history
- You will have the opportunity to work with a solutions-focused team, and to develop your skills
- You will work for an organization that places tremendous value on the professional and personal development of its employees

At Conservation Halton, we offer a robust total rewards package, including:

- Competitive salary
- Free access to Conservation Ontario parks
- Season passes and lift tickets for the Glen Eden ski hill
- Generous discounts on Conservation Halton services, food and merchandise

The role will be part of a strong, change-ready team who are looking forward to implementing our strategic plan. Our metamorphosis is now underway and we are looking for the right person.

## Our Core Values

Be Respectful:	Respect one another, celebrate diversity, and embrace new ideas.
Be Adaptable:	Change is constant. Channel your passion, be innovative, and focus on results.
Be Collaborative:	Share your knowledge, listen to understand, and always communicate clearly.
Be Sustainable:	In everything you do, think conservation.
Be Accountable:	Uphold your integrity, demonstrate measurable progress, and strive for excellence.



## To Apply

Please email your application to [careers@hrca.on.ca](mailto:careers@hrca.on.ca) by Wednesday February 14, 2018 at 11:59pm

Your application should include:

1. A one page cover letter, and your resume in one pdf document
2. Reference your name and the position title in the subject line
3. In the body of your email, please indicate where you heard about this opportunity

*We thank all applicants for their interest however only those selected for an interview will be contacted.*

*Conservation Halton is an equal opportunity employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code. Conservation Halton will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.*